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| <b>LAMICOLOR</b><br>LAMINATI PLASTICI<br>DECORATIVI ALTA PRESSIONE<br><br>Via Roma 23<br>12030 Caramagna P.te (CN) | <b>CHAIN OF CUSTODY PEFC</b> | Mod. MPEFC 0.2           |
|  | <b>PEFC POLICY</b>           | Rev. 01 of<br>21/02/2022 |

The company **Lamicolor S.p.A.**, through its General Director Mr. **Roberto Gandino** and the manager in charge of COC PEFC certification, Mr. **Andrea Pereno**, has implemented its procedures relating to the Chain of Custody (CoC), which has been certified according to the standards of the Programme for the Endorsement of Forest Certification (PEFC), relating to the geographical origin of the purchased materials. This procedure is required in order to ensure that all wooden raw material which has been purchased, is not coming from "controversial sources".

To this end, the company **Lamicolor S.p.A.** will check that all the material coming from non-PEFC certified sources meets the necessary requirements to be used according to DDS (Due Diligence System) and, in particular, undertakes from now on, not to use wooden material coming from said "controversial sources", namely the forest management activities which are:

- a) Not compliant to local, national or international laws, most of all as far as the following issues are concerned: Forestry operations and harvesting, Management of areas with recognized high environmental and cultural values, Protected and endangered species, Health and work issues referring to forestry workers, Indigenous people's property, tenure and use rights, Third parties' property, tenure and use rights, Payment of taxes and fees
- b) activities where the capacity of forests to produce a range of woody and non-woody forest products and forest services on a sustainable basis is not maintained or harvest levels exceed a rate that can be sustained in the long term
- c) activities in which forest management does not contribute to the maintenance, conservation or improvement of biodiversity
- d) activities in which ecologically important forest areas are not identified, protected, preserved or preserved
- e) activities in which forest conversions occur, in circumstances other than those justified (see PEFC ST 2002: 2020, Section 3, par. 3.20)
- f) activities in which the spirit of the ILO Declaration on Fundamental Principles and Rights at Work (1998) is not satisfied
- g) activities in which the spirit of the United Nations Declaration on the Rights of Indigenous Peoples (2007) is not satisfied
- h) war wood
- i) genetically modified trees.

This policy, which has been adopted by **Lamicolor S.p.A.** shall be in force from the signature date of this document and also provides the opportunity to:

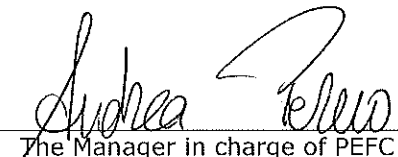
- Fully Inform all suppliers of non PEFC-certified material about the certification process implemented by **Lamicolor S.p.a .**
- Perform audits of those suppliers whose requirements do not meet the control system of **Lamicolor S.p.A.**.

As far as social, health and safety requirements are concerned, as required by the Chain of Custody regulation, **Lamicolor S.p.A.** declares to comply with all the mandatory provisions on the subject, complying with the chapter nr. 9 of the PEFC Chain of Custody.

This document is made public in order to make it available to all parties involved in the Chain of Custody of **Lamicolor S.p.A.** and to the inspection by the Agency accredited for the Certification.

Caramagna Piemonte CN - Italy, Monday, February 21<sup>st</sup>, 2022

**LAMICOLOR S.p.A.**  
L'Amministratore Delegato  
Roberto Gandino  
General Director

  
The Manager in charge of PEFC  
Certification